



Job Title: Challenge Course Coordinator (*Program Staff*)

Classification: Nonexempt (*Seasonal*)

Position Purpose: To maintain and oversee both the high ropes and low ropes courses during all activities. Deliver challenge course activities that are safe, fun, and appropriate to the campers' age and abilities. Assist in the management to the physical operation of the challenge course facilities and equipment. The Challenge Course Coordinator will be assigned to serve as a cabin counselor.

Essential Job Functions:

1. Deliver a fun challenge course program to campers.
 - a. Plan both high and low challenge course activities for campers and staff.
 - b. Evaluate challenge course abilities of campers and staff.
 - c. Deliver progressive challenge course program activities.
 - d. Evaluate the success of the challenge course programs and the development of the campers' abilities and skills in adventure challenges.
 - e. Expand the camp's activities with new games and initiatives.
 - f. Develop new processing and debriefing tools.
2. Ensure that camp staff and campers know and follow safety and educational procedures in adventure challenges.
 - a. Assist in the implementation of staff training for challenge course activities.
 - b. Provide guidelines for a program utilizing the initiatives and the challenge course.
 - c. Train other staff in their challenge course responsibilities including spotting.
 - d. Ensure campers and staff know and follow safety procedures for challenge course activities.
3. Assist in the management and care of the physical facilities and equipment in the challenge course program area.
 - a. Conduct daily check of area and equipment for safety, cleanliness, and good repair.
 - b. Maintain the challenge course equipment and elements.
 - c. Clean challenge course area daily keeping it free of hazards and debris.
4. Serve as a cabin counselor.

Other Job Duties:

1. Participate enthusiastically in all camp activities and assist the Program Director when needed.
2. Model a positive attitude and Christ centered life to the staff, volunteers, and CITs.
3. Additional duties as assigned.

Physical Aspects of the Position:

1. Ability to communicate and work with groups participating (age and skill levels) and provide necessary instruction to campers and staff.
2. Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
3. Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.
4. Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.



5. Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.
6. Physical endurance in climbing and standing.
7. Hand-eye coordination and manual dexterity to facilitate challenge course.
8. Ability to lift up to 50 lbs.

Must be willing to live in a camp setting and work irregular hours delivering program in the facility available. Operate with daily exposure to the sun and heat and varying environmental conditions.

The Challenge Course Coordinator will serve as a member of program staff and as a cabin counselor.