



Job Title: Worship Director (*Program Staff*)

Classification: Nonexempt (*Seasonal*)

Note: This position does require pre-camp work.

Position Purpose: To plan and implement prayer night, schedule and assist staff with evening all-camp devotions, and communicate with and assist deans with Dean's Program, morning worship, and all Eucharists. To assist in facilitating an exciting and safe camp environment. To help push camp to embody its mission and core values.

Essential Job Functions:

1. Plan and implement Prayer Night each week.
 - a. Prior to camp, create a plan for prayer night to be approved by the camp director.
 - b. During camp, set up and facilitate prayer night for all sessions, including staff training, with the exception of Mini Camp.
 - c. Enlist and direct other leadership/program staff and non cabin staff to help with set up.
2. Work with deans to coordinate fun and successful dean's programs and morning worship.
 - a. Prior to camp, communicate and build relationships with deans and check in about program expectations, supply lists, plans, etc.
 - b. During camp, ensure deans are integrated into the camp life and have all supplies and support they need.
 - c. Ensure in advance that there are guitar players ready and tech set up for both morning worship and dean's program.
3. Schedule and assist staff with evening all-camp devotions.
 - a. Create a schedule of staff members leading devotions each week and ensure that the list gets to the assistant director to be added to the weekly schedule and/or is posted in the staff lounge.
 - b. Assist staff in planning and leading their all-camp evening devotions.
4. Assist staff with cabin devotions.
 - a. Train staff and provide resources around facilitating creative, hands-on, age appropriate devotions.
 - b. Check in with cabin counselors weekly about their cabin devotions and check on them by stopping in cabins around cabin devotion time in the evening.
5. Prepare Closing Eucharist.
 - a. Ensure that supplies are stocked (wafers, wine, etc.) in Mandi's for each service on Friday afternoon and that Prayer Books and music books are readily available.
 - b. Assign 2 staff members to be ushers for each service.
 - c. Ensure that deans know the flow of Closing Eucharist (communion, peace, etc.)

Other Job Duties:

1. Participate enthusiastically in all camp activities and assist the Program Director when needed.
2. Encourage all staff in their spiritual walk with God.
3. Model a positive attitude and Christ centered life to the staff, volunteers, and CITs.
4. Additional duties as assigned.



Physical Aspects of the Position:

1. Ability to communicate and work with groups participating (age and skill levels) and provide necessary instruction to campers and staff.
2. Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
3. Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.
4. Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
5. Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.

Must be willing to live in a camp setting and work irregular hours delivering programs in the facility available. Operate with daily exposure to various weather conditions.

The Worship Director will serve as a member of program staff.