



Job Title: Photographer  
Classification: Nonexempt (*Seasonal*)

Reports to: The photographer will report directly to the communications director.

Salary Range: \$225-\$260 per week

#### Position Purpose:

The Camp Photographer is responsible for capturing daily life at camp and making images available to parents through the online parent portal and social media. Images will also be used for marketing and promotional purposes.

#### Essential Job Functions:

1. Take photos of campers and staff for parents to see daily
  - ◆ Travel to different areas of camps to take pictures
  - ◆ Edit photos as necessary
  - ◆ Upload daily album to Facebook
2. Work with communications director and camp director to get marketing photos
3. Create end-of-week slideshow for Closing Eucharist
4. Take videos of camp happenings

#### Other Job Duties:

- ◆ Contribute to verbal and written evaluations and communication as requested.
- ◆ Participate enthusiastically in all camp activities, planning, and leading those as assigned.
- ◆ Assist in the planning of any special events.
- ◆ Additional duties as assigned.

#### Equipment Used:

When necessary, counselors may be asked to use washers, dryers, and fire extinguishers along with other equipment.

#### Qualifications:

- ◆ Must submit all paperwork, including health history record and examination form by the given deadline.
- ◆ Possess ability to interact with all age levels.

#### Knowledge, Skills, and Abilities:

- ◆ Understand the development needs of youth.
- ◆ Ability to relate to youth and adults in a positive manner.
- ◆ Demonstrate knowledge and skill in program areas designated camp program areas.
- ◆ Ability to role model positive behavior for youth.

#### Physical Aspects of the Job:

- ◆ Ability to communicate and work with groups participating (age and skill levels) and provide necessary instruction to campers and staff.

- ◇ Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
- ◇ Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.
- ◇ Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- ◇ Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.

*Must be willing to live in a camp setting and work irregular hours with limited or simple equipment and facilities; and with daily exposure to the sun, heat, and animals such as bugs, snakes, bats, etc.*

**The communications director will serve as a member of program staff.**

#### Typical Camp Day

- ◇ 8:00 am - Breakfast: Mingle with campers and ensure their needs are met.
- ◇ 8:40 am - Staff Meeting: Actively listen and participate in meeting with all staff. Let staff know about any photographer updates/ needs.
- ◇ 9:00 am - Activity 1: Travel to different activities to get pictures.
- ◇ 10:00 am - Activity 2: Travel to different activities to get pictures.
- ◇ 11:00 am - Small Group Check In: Meet with staff for devotion.
- ◇ 11:20 am - Cabin Time: Travel to different activities to get pictures.
- ◇ 12:00 pm - Lunch: Mingle with campers and ensure their needs are met.
- ◇ 1:00 pm - Devotion: Break
- ◇ 1:30 pm - Rest Period: Break
- ◇ 2:30 pm - Afternoon All-Camp: Get pictures.
- ◇ 3:30 pm - Canteen and Optionals/Deans Program: Younger campers will attend deans program. Older campers will attend canteen and optionals.
  - Travel to different activities to get pictures
- ◇ 4:30 pm - Canteen and Optionals/Deans Program: Older campers will attend deans program. Younger campers will attend canteen and optionals.
  - Travel to different activities to get pictures
- ◇ 5:30 pm - Cabin Time: Travel to different activities to get pictures
- ◇ 6:00 pm - Dinner: Mingle with campers and ensure their needs are met.
- ◇ 7:00 pm - Evening All-Camp: Get pictures.
- ◇ 8:00 pm - Staff Meeting: Actively listen and participate in meeting with all staff. Communicate any photographer update/needs.
- ◇ 8:30 pm - Return to Cabin: Make upload plans for daily album.