



Job Title: Worship Director
Classification: Nonexempt (*Seasonal*)
Reports to: The worship director will report directly to the camp director.
Salary Range: \$250-300 per week
Note: This position does require pre-camp work.

Position Purpose:

To strengthen the relationships of campers and staff with God. To provide a religious foundation for camp.

Essential Job Functions:

1. Work with deans to coordinate fun and successful deans programs
 - ◇ Prior to camp, build relationships with deans and check in about program expectations, plans, supplies, etc.
 - ◇ During camp, ensure deans are integrated into camp community and have supplies they need
2. Assist in preparing and implementing staff training.
 - ◇ Prepare necessary materials to train staff on worship at camp, including devotions, deans program, and prayer night
3. Plan and lead prayer night
 - ◇ Prior to camp, create a plan for prayer night to be approved by camp director
 - ◇ During camp, set up and facilitate prayer night for all sessions, including staff training, with the exception of Mini Camp
4. Plan and lead daily morning and evening worships
 - ◇ Prior to camp, work with camp director and deans to make a general plan for morning and evening worships
 - ◇ During camp, facilitate (or appoint someone to facilitate) daily morning and evening worships
5. Prepare Closing Eucharist
 - ◇ Ensure that deans know the flow of Closing Eucharist and have all necessary supplies (wine, host, Eucharist kit, music books, etc.)
6. Help staff with cabin devotions
 - ◇ Train staff and provide resources around facilitating creative, hands-on, age-appropriate devotions
 - ◇ Prior to camp, create a Staff Manual section about devotions (to be submitted to camp director)
 - ◇ Check in on cabin devotions led by staff

- ◇ Step in to lead cabin devotions when necessary
- 7. Lead staff devotions
 - ◇ Develop daily staff devotions
 - ◇ Facilitate or appoint someone to facilitate these devotions

Other Job Duties:

- ◇ Participate enthusiastically in all camp activities, planning and leading those as assigned.
- ◇ Additional duties as assigned.

Physical Aspects of the Position:

- ◇ Ability to communicate and work with groups participating (age and skill levels) and provide necessary instruction to campers and staff.
- ◇ Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.
- ◇ Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.
- ◇ Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
- ◇ Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.

Must be willing to live in a camp setting and work irregular hours delivering program in the facility available. Operate with daily exposure to various weather conditions.

The worship director will serve as a member of program staff and leadership team.

Typical Day

- ◇ 8:00 am - Breakfast: Mingle with campers and ensure their needs are met.
- ◇ 8:40 am - Morning Worship: Facilitate morning worship.
 - o Morning Staff Meeting occurs during Morning Worship. It is your responsibility to ensure you get the information from staff meeting.
- ◇ 9:00 am - Activity 1: Help around camp as necessary - could lead activity, prepare for worship programming, spend time with deans, etc.
- ◇ 10:00 am - Activity 2: Activity 1: Help around camp as necessary - could lead activity, prepare for worship programming, spend time with deans, etc.
- ◇ 11:00 am - Small Group Check In: Meet with staff for devotion.
- ◇ 11:20 am - Cabin Time: Break or prepare for worship programming
- ◇ 12:00 pm - Lunch: Mingle with campers and ensure their needs are met.
- ◇ 1:00 pm - Devotion: Visit cabin to take part in cabin devotion
- ◇ 1:30 pm - Rest Period: Break

- ◇ 2:30 pm - Afternoon All-Camp: Prepare for worship programming or assist in leading/setting up activity as necessary. Participate fully by engaging campers, listening, mingling, etc. Ensure deans program is ready.
- ◇ 3:30 pm - Canteen and Optionals/Deans Program: Younger campers will attend deans program. Older campers will attend canteen and optionals.
 - The worship director will attend deans program.
- ◇ 4:30 pm - Canteen and Optionals/Deans Program: Older campers will attend deans program. Younger campers will attend canteen and optionals.
 - The worship director will attend deans program.
- ◇ 5:30 pm - Cabin Time: Break or prepare for worship programming.
- ◇ 6:00 pm - Dinner: Mingle with campers and ensure their needs are met.
- ◇ 7:00 pm - Evening All-Camp: Prepare for worship programming or assist in leading/setting up activity as necessary. Participate fully by engaging campers, listening, mingling, etc.
 - Wednesday's All-Camp will be Prayer Night, of which you are in charge.
- ◇ 8:00 pm - Evening Devotion: Facilitate evening worship.
 - Evening Staff Meeting occurs during Evening Worship. It is your responsibility to ensure you get the information from staff meeting.
- ◇ 8:30 pm - Head to Bed: Break