



Job Title: Head Lifeguard(s) (*Program Staff*)

Classification: Nonexempt (*Seasonal*)

Position Purpose: To plan and deliver activities at the pool and waterfront that are safe, fun, and appropriate to the camper's age and abilities. Provide management to the physical operation of the pool and waterfront facilities and equipment. The Head Lifeguard(s) will be assigned to serve as a cabin counselor.

Essential Job Functions:

1. Work with Co-Head Lifeguard to create a schedule of which Head Lifeguard will be at the pool and waterfront which weeks and communicate this to the Director and Assistant Director.
2. Plan, direct, and supervise a safe and fun aquatics program.
 - a. Create programs and activities that meet camp goals.
 - b. Evaluate aquatics abilities of campers and staff.
 - c. Deliver creative aquatics program activities.
3. Train and supervise aquatics staff.
 - a. Assist in the planning and implementation of staff training.
 - b. Train lifeguard and counseling staff in their aquatics responsibilities.
 - c. Supervise aquatics staff to provide a safe and high-quality program.
4. Manage the physical facilities and equipment in the aquatics program areas.
 - a. Set up aquatic areas prior to and during staff training.
 - b. Teach and monitor proper use of equipment.
 - c. Conduct initial and end-of-season inventory, and store equipment for safety.
 - d. Check equipment, and make (or file for) repairs.
 - e. Conduct a daily check of equipment for safety, cleanliness, and good repair.
 - f. Survey aquatic areas daily, and keep the area free of hazards and debris.
5. Participate as a member of the program staff to plan, direct, and supervise evening programs, special events, overnights, and other all-camp activities and camp functions.
 - a. Assist in the planning of any special events on or near the waterfront or pool.
 - b. Participate in program and staff meetings.
6. Serve as a cabin counselor.

Other Job Duties:

1. Participate enthusiastically in all camp activities and assist the Program Director when needed.
2. Model a positive attitude and Christ centered life to the staff, volunteers, and CITs.
3. Additional duties as assigned.

Physical Aspects of the Position:

1. Ability to communicate and work with groups participating (age and skill levels) and provide necessary instruction to campers and staff.
2. Ability to observe camper behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate behavior-management techniques.



3. Ability to observe staff behavior, assess its appropriateness, enforce appropriate safety regulations and emergency procedures, and apply appropriate management techniques.
4. Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
5. Physical ability to respond appropriately to situations requiring first aid. Must be able to assist campers in an emergency (fire, evacuation, illness, or injury) and possess strength and endurance required to maintain constant supervision of campers.

Must be willing to live in a camp setting and work irregular hours delivering programs in the facility available. Operate with daily exposure to various weather conditions.

The Head Lifeguard(s) will serve as a member of program staff and as cabin counselors.